

# JOB DESCRIPTION POLL CLERK

**ABBREVIATION: PC** 

**EMPLOYMENT PERIOD**: During the election period (when called)

Ordinary Poll on Polling Day – One Day (usually a Monday), or

Advance Polls –Two Days (Sunday and Monday the week before Polling Day)

Advance Poll PC must also be available to count ballots on Election Day at the close of the polls.

PC cannot be employed as a Deputy Returning Officer (DRO) or Poll Clerk (PC) at both the ordinary and advance polls due to requirements of the count. They may be employed in non-DRO/PC positions as determined by the Returning Officer.

**HOURS:** Ordinary Poll: 7:30 AM to completion of count; polls are open 8:00 AM to 8:00 PM Advance Poll: 7:30 AM to approx. 9:00 PM daily during the advance poll and 7:30 PM to completion of count on polling day

Poll Clerks are responsible for supporting the administration of voting at the poll. They complete and maintain the poll book and other documents, account for and secure all voting materials, and participate in the count at the end of polling day.

The PC may be required to replace and perform the duties of a DRO in the case of incapacity or unavailability of the DRO.

There is one PC and one DRO per polling station.

#### **PRIMARY DUTIES:**

- Steps in as DRO when necessary
- Assists the DRO to set up and open a polling station
- Assists the DRO with the orderly conduct of voting
- Locates the electors' names on the voters list; states the electors' sequence number and strikes a line through the name; confirms the ballot cast by an elector; completes the poll book by indicating any required Declarations taken
- Assists the DRO at the count: records elector votes on a tally sheet as they are called out by the DRO, signs the Statement of the Poll and follows the closing instructions
- Remains polite and courteous in all dealings with the public, candidates, and candidates' representatives

#### **REPORTS TO:**

• Deputy Returning Officer

# **EXPERIENCE AND SKILLS REQUIRED:**

- Basic English literacy and language skills; fluency in a second language is desirable
- Client focused; patience and diplomacy over a long day
- Organizational skills and attention to detail
- Ability to understand and follow directions, written instructions or checklists
- Strong verbal communication skills to welcome and provide instructions to voters
- Good interpersonal skills to provide customer service and treat voters with respect
- Basic numeracy and analytical skill

### **WORKING CONDITIONS:**

- PCs can expect to work up to a 14-hour day. Must be prepared to arrive early to set up the polling station, administer voting for at least 12 hours, and then conduct the count of ballots at the close of the poll.
- PCs work closely with their DRO as a team
- PCs must bring their own non-perishable meals and beverages. PCs may not be able to leave their
  polling station for set meal breaks and there might not be cooking or refrigeration facilities
  available.
- PCs sit for long periods, so they should dress comfortably but neatly and may wish to bring a cushion

## **OVERARCHING REQUIRMENTS FOR ALL ELECTIONS YUKON POSITIONS:**

- Must be an eligible elector: a Canadian citizen, a resident of Yukon for 12 months as of polling day and at least 18 years of age on polling day
- Must reside in the Electoral District in which they work
- Must attend training
- Must respect privacy and confidentiality
- As a representative of Elections Yukon, must be non-partisan
- Must maintain a professional working relationship with all candidates, candidates' agents, scrutineers and members of the public

## **REMUNERATION** (Rates subject to change)

• \$225.00 per day